



Mrs. Rokeya Quader
Chairman

Mrs. Quader has chaired Desh Group since 1998. She attended Dhaka University, earning an LLM (master's degree in law) in 1984. As a member of Bangladesh Bar Council and Bangladesh Law Association, Mrs. Quader is often consulted for her opinions on legal matters in Bangladesh. Committed to business and humanitarian concerns, Mrs. Quader is an honorary member of the Bangladesh Human Rights Commission. She is the former vice president of WEAB (Women Entrepreneur Association of Bangladesh) and BEF (Bangladesh Employers' Federation). As well, Mrs. Quader serves on the governing board of Muslim Girls High School (Mymensingh, Bangladesh) and is former president of Zonta International. Dedicated to fostering employer-employee relationships, Mrs. Quader has attended ILO (International Labour Organization) conferences in China, Japan, Philippines, and Thailand. She is a member of numerous Bangladeshi business and social welfare organizations. These include SMC (Social Marketing Company), BAPLC (Bangladesh Association of Publicly Listed Companies), MCCI (Metropolitan Chamber of Commerce and Industry, Dhaka), BGMEA (Bangladesh Garment Manufacturers and Exporters Association), National Crafts Council of Bangladesh, and Gulshan Society. Mrs. Quader's business acumen, hard work, and leadership expertise continue to propel Desh Group forward.



Mr. Omar Quader Khan
Managing Director

Managing Director of Desh Group since 1998, Mr. Khan graduated from United World College – an IB (International Baccalaureate) school – in Singapore in 1992 and Cornell University (USA) in 1996. Former president of United World College Bangladesh Alumni Association, Mr. Khan has travelled extensively throughout Asia, Africa, Europe, and North America. He holds membership in a variety of local associations such as MCCI (Metropolitan Chamber of Commerce and Industry, Dhaka), BGMEA (Bangladesh Garment Manufacturers and Exporters Association), DCCI (Dhaka Chamber of Commerce & Industry), and CCIFB (France Bangladesh Chamber of Commerce & Industry).



Ms. Vidiya Amrit Khan
Dy. Managing Director

A forward-thinking entrepreneur, Ms. Khan has been a Dy. Managing Director of Desh Group since 2005. She attended SFX Green Herald International School (Dhaka), Roedean School (UK), and King's College London, where she completed the LLB (Hons) programme. Ms. Khan then studied at the Inns of Court School of Law (City University, London), completing the Bar Vocational Course and earning a postgraduate certificate in professional legal skills. Ms. Khan worked as a legal consultant at Bangladesh Enterprise Institute, where she played a crucial role in developing a report on competition theory, law, and policy in Bangladesh and how they contribute to the development of the country's market-oriented economy. Besides managing Desh Group's disparate companies, Ms. Khan has served on the board of advisors of AFBWS (Alliance for Bangladesh Worker Safety) since July 2015. She's also been vice-president of Switzerland Bangladesh Business Forum, director of BGMEA (Bangladesh Garment Manufacturers and Exporters Association), and treasurer and EC member of SBCCI (Switzerland Bangladesh Chamber of Commerce and Industry). A devoted volunteer, Ms. Khan has worked with Brighton Society For The Blind (UK) as well as APON (Addiction Rehabilitation Residence) in Dhaka, where she taught poor children basic painting and drawing skill.



Mr. Sajed Ahammad Sami
Independent Director

EXPERTISE:

Professional Qualifications:

- Enrolled in Appellate Division of the Supreme Court of Bangladesh, 2018
- Enrolled in High Court Division of the Supreme Court of Bangladesh, 2009
- Called to the New York State Bar, USA in 2008
- Called to the Bangladesh Bar Council in 2005
- Called to the Bar of England & Wales in 2004

Advocacy before:

- Dhaka District Court
- Appellate Division of the Supreme Court of Bangladesh
- High Court Division of the Supreme Court of Bangladesh
- State Courts of New York, USA
- Local and International Arbitration Panels

Practice Areas:

- Admiralty, Judicial Review and Civil Litigation
- Financial Practice (Investment Structuring and Documentation)
- Corporate Governance and Regulatory Compliance
- International Trade & Contract Enforcement
- Arbitration law and practice
- Commercial & Transactional law

Specialist KnowledgeOf:

- Corporate governance, regulatory compliance, investment management, mergers and acquisitions
- Litigation, arbitration and alternative dispute resolution
- Project Finance, Construction and commercial negotiation
- Cross border disputes and transactions

Laws Of:

- Bangladesh
- United States
- England
- European Union

PROFILE SUMMARY:

Sajed is one of most aspiring and well-regarded young lawyers of Bangladesh having broad international experience in both contentious and non-contentious matters. Coming from a family rich in legal heritage, Sajed is a third-generation lawyer, having his father Mr. Justice A F M Ali Asgar, a Justice of the Supreme Court of Bangladesh, as his idol. Sajed is qualified and trained in the US, the UK and Bangladesh, and has practiced law in multiple jurisdictions.

He moved to Bangladesh in 2008 after completing his clerkship at the ICC's International Court of Arbitration in Paris, France a highly coveted and prestigious role and was trained under the exceptional supervision of renowned Senior Advocate and only Queen's Counsel (QC) of Bangladeshi origin, Mr. Ajmalul Hossain. He gained considerable experience in dealing with complex commercial and financial transactions, corporate restructuring, admiralty and shipping disputes, and regulatory matters, both at national and international levels.

Prior to moving to Bangladesh, Sajed has had some excellent international arbitration experience obtained in Washington DC. He has been involved in high profile cases, providing legal advice in both a strategic and analytic capacity. He was hand-picked for a particular role by his law professor, Co-chair of the Arbitration Group at Crowell and Moring LLP. He was also a member of Litigation Practice Group of King & Spalding LLP's Washington, DC Office.

Sajed writes for Oxford Press and has contributed in the publication of a Practitioners' Guidebook on International Arbitration. He has also carried out research project funded by International Finance Corporation (IFC) and DFID where he has explored the impact of international arbitration proceedings on the investment climate of Bangladesh.

Besides his legal practice, for his exceptional spectrum of experience in fields of corporate governance and financial structuring, the Government of Bangladesh appointed him as an independent director to the board of directors of Power Grid Company of Bangladesh Ltd. ("PGCB"), a state owned and the sole power transmission company in Bangladesh. Sajed is also shareholder-director of two leading 100% export-oriented garments manufacturing company in Bangladesh.

NOTABLE & RECENT EXPERIENCES:

- Currently advising one of the largest foreign garments manufacturing company with tendering, negotiation and documentation of deploying a foreign (Chinese) construction firm to construct six industrial buildings of 107,000 sqm each in Kholapara, Kaliganj, Gazipur, Bangladesh.
- Successfully negotiated and executed a Joint Venture Agreement between one of the largest conglomerates in Bangladesh and renowned tyre manufacturer of India for the establishment of US\$ 35 million production facility in Bangladesh.
- Advising on matters with structuring, financing/fund-raising and representing number of startups in various sectors in Bangladesh including the leading ride hailing, online marketplace and grocery delivery service providing companies in the thriving new tech sector of Bangladesh.
- Advising a merger and restructuring of 3 (three) major RMG manufacturing companies with 100% foreign shareholding and their amalgamation of assets, retrenchment of workforce and asset relocation where cumulative investment is valued at US\$ 90 million.
- As the anchor lawyer advising on and assisting with corporate, regulatory and structuring of a US\$ 130 million-dollar 100% investment project in the textile industry being established in Bangladesh.

- Advising one of the leading conglomerates of the country in drawing up their employment contracts and employee handbook based on HR Policy reflecting the local legal requirements as well as securing long term employee retention.
- Represented and advised a local conglomerate in its tendering, negotiation and documentation of a large-scale commercial construction (estimated at US\$ 35 million) to be undertaken by multiple foreign firms on a turnkey basis in Bangladesh.
- Presently advising a global leader in undergarments manufacturer based in the USA with its US\$ 12 million joint venture with one of the leading textile manufacturers of Bangladesh for setting up a manufacturing plant in Chittagong EPZ.
- One of the leading members of the team representing a local investor in subscribing US\$20 million senior bonds issued by a leading telecom company of Bangladesh.
- Currently advising one of the largest textile manufacturing group of companies with negotiation and documentation of deploying a local construction firm to design and construct a 14 storied commercial building in Dhaka, Bangladesh to be used as its corporate head office.
- Advised one of the largest Bangladeshi corporate investors in a subscription of BDT 750 million amortizing Senior Bond to be issued by a leading local enterprise.
- Lead lawyer for a local conglomerate with restructuring its corporate structure and raising capital of US\$15 million through issuance of premium shares to one of the leading financial investors in the world.
- One of the leading members of the team representing the seller of shares of a telecom company in the largest share acquisition in the history of Bangladesh, worth US\$350 million.
- Recently advised and acted as local legal counsel for HDFC Hong Kong Branch regarding a foreign loan facility of US\$ 50 (fifty) million to a local telecom operator in Bangladesh
- Advising and representing two foreign joint venture companies in Bangladesh obtaining over US\$ 23 million in foreign debt financing.
- Represented a design and construction firm with its bid to enter into a consortium agreement with multiple construction and architecture firm to negotiate an agreement with an international hotel for landscaping of its hotel operating in Bangladesh.
- Advised and assisted one of the leading public limited companies in Bangladesh in its USD 17 million acquisition of 100% shareholding of another company.
- Advised and assisted one of the largest conglomerates of Bangladesh on a joint venture to be formed with one of the largest textile producers of Malaysia on establishing a 100% export oriented backward linkage textile industry.
- Recently advised and represented a local resort company in Bangladesh to negotiate, draft and finalize multiple contracts with foreign firms in relation to design, construction supervision and project management of developing a unique eco resort in Bangladesh.
- Recently advised on a multiparty joint venture between a Bangladeshi, Chinese and US entities with establishing a Knitting and Woven industry in Export Processing Zones of Bangladesh with an estimated investment of USD 4 million.
- Advised on structuring, establishing, regulatory and operational issues of a large scale resort being developed under a joint venture between US and Bangladeshi investors with an estimated investment of USD 3 million.

- Advised tripartite joint venture between a Chinese, US and Bangladeshi entity in establishing an accessories plant in Bangladesh with a proposed investment of USD 3.5 million.
- Key researcher of an IFC Commissioned research project on Investment Climate reviewing the impact of international arbitration on promoting the investment climate in Bangladesh.
- Member of the team representing a Cypriot company in a US\$10 billion investment arbitration claim against Turkey under the Energy Charter Treaty and ICSID Convention.
- Member of the team representing trustees of an energy trust in a US\$60 million dispute concerning termination of sales purchase contract in a domestic arbitration case under the auspices of JAMS.
- Working as a member of the team representing a leading U.S. energy company in investment arbitration under the ICSID Convention involving a US\$150-million naturalgas pipeline project.
- Member of the team representing a leading Canadian energy company in defending a US\$100 million claim by the Government of Bangladesh relating to concerning blowouts of a gas field.

ACADEMIC QUALIFICATIONS:

May 2007:

Master of Laws (Distinction)
Georgetown University Law Centre, USA

October 2004:

Bar Vocational Course (Very Competent)
Northumbria University, United Kingdom

July 2004:

Post Graduate Diploma in Law
Northumbria University, United Kingdom

July 2003:

LL.B. (Hons) (Higher Second Class)
Northumbria University, United Kingdom

August 2001:

Diploma in Law (Credit)
University of London, United Kingdom

EMPLOYMENT RECORD:

February, 2019 to present

Director, Power Grid Company of Bangladesh Ltd.

May, 2012 to present:

Partner, Ahammad, Jonaed & Partners

March, 2010 to April, 2012:

Partner, Ahammad, Ahammad & Associates

August 2008 to February 2010:

Associate, A Hossain & Associates, Law Offices,
Dhaka, Bangladesh

May-June 2008:

Interning Clerk, ICC Secretariat of International Court
of Arbitration, Paris, France

January-April 2008:

International Law Scholar, Crowell and Moring LLP,
IDR Group, Washington, DC, USA

October-December 2007:

Consultant, King and Spalding LLP, Litigation Practice
Group, Washington, DC, USA

June 2005-July 2006:

Junior Associate, Michael Purdon Solicitors,
Newcastle upon Tyne, UK

May 2005:

Caseworker (Pro-bono), Legal Services Commission,
Newcastle Upon Tyne, UK

July-August 2003:

Pupil, Chambers of Mr. Abdul Malek, Dhaka,
Bangladesh

BUSINESS PROFILE:

Director & Shareholder | *Colors & Stitches Ltd.*

With his overarching global exposure and network, outstanding analytical skills, excellent legal knowledge and experience, and in-depth understanding of compliance and risk management issues of garments and textile industry Sajed joined hands with three other young, enthusiastic, yet experts of their related fields, to incorporate **Colors & Stitches Ltd.** in **September, 2015** which is one of the leading eco-friendly green knit garments manufacturing plant in Bangladesh with its phase 1 implementation done where the project valuation is about USD 6 million and estimated revenue of USD 15 million p/a.

Director & Shareholder | *New Asia Fashions Ltd.*

With his successful entrepreneurship venture into textile and garments manufacturing, with a view to further diversify the business, Sajed and his three other business partners from earlier venture, acquired a leading, fully compliant woven garments manufacturing project, valued at about USD 8 million and estimated revenue of USD 20 million p/a.

Director | *Sartorial Bangladesh Ltd.*

With his excellent networking skills and global blended with sophistication of inter personal skills, in-depth understanding of compliance and risk management issues of garments and textile industry, Sajed joined hands with three other young, enthusiastic, yet experts of their related fields, to incorporate **Sartorial Bangladesh Ltd.** in December, 2017 which promises to be one of the leading buying house in Bangladesh with its independent R&D team and excellent set of skilled resources with an estimated revenue of USD 6 million p/a as commissions.

Independent Director | *Power Grid Company of Bangladesh Ltd.*

Power Grid Company of Bangladesh Ltd. (PGCB) was formed under the restructuring process of Power Sector in Bangladesh with the objective of bringing about commercial environment including increase in efficiency, establishment of accountability and dynamism in accomplishing its objectives. PGCB was incorporated in November 1996 with an authorized capital of Tk.10 billion. It was entrusted with the responsibility to own the national power grid to operate and expand the same with efficiency. With Sajed's excellent networking skills and global contacts blended with sophistication of inter personal skills, in-depth understanding of compliance and risk management expertise, he has been invited by the Government of Bangladesh to join PGCB in expanding its network and capacity many folds and operating those efficiently and effectively.

MEMBERSHIP IN PROFESSIONAL SOCIETIES:

- Bar of England & Wales
- Honourable Society of Lincoln's Inn
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- the Government of Bangladesh to join PGCB in expanding its network and capacity many folds and operating those efficiently and effectively.
- New York State Bar Association
- International Section of American Bar Association
- Dhaka Bar Association, Bangladesh
- Bangladesh Bar Council
- Young International Arbitration Group (London Centre for International Arbitration)
- Young and International (International Centre for Dispute Resolution)
- Contributor, Oxford University Press